# Packaging Department Health Check



Is your packaging department positioned to provide maximum value to the organization today and in the future?

This checklist is designed to allow you to evaluate the current health of each function of your packaging department and address areas of concern.



# **RESOURCES**

The recruitment process is designed to attract the right talent

I am supported by my organization to utilize staffing resources that properly complement the department

There is a resource strategy that provides scalability and flexibility to deal with high-demand or high-complexity projects

Employees in my organization have visibility to career enhancement opportunities Is a training program available to employees?

Is there a system to identify potential leaders and develop them properly?



#### **ENGINEERING SERVICES**

The packaging development portfolio supports overall organizational objectives and contains the right mix of innovation, cost reduction, quality improvement and brand maintenance

We have the right strategies to support development in critical areas:

E-Commerce

Sustainability

Cost and Quality Optimization

New Package Development

Package Validation and Qualification

Packaging Technology

We effectively discover, assess and utilize new technologies



## **BUSINESS PROCESSES**

My Packaging Development System improves speed to market and repeatability My Specification System allows strategic initiatives such as standardization and risk mitigation

There is a reliable system for managing Distribution Qualification

I have the right tools and accelerators to allow:

Adherence to critical timelines

Data-driven decisions

I have a working Knowledge Management System that uses the correct mix of information push and pull to ensure knowledge can transfer between tacit and explicit states

The department has a strategy or roadmap to support organizational goals

There is a satisfactory strategy for Post-Merger Integration

We are investigating cloud-based technology to enhance our processes

## **ABOUT ADEPT GROUP**

Adept Group is the trusted expert on all functions within a packaging department. We can be called upon to improve the robustness of any area found to be lacking a strong strategy.

With deep expertise in the areas of packaging engineering and serialization, we provide teams with focused capability through staffing, engineering services, business processes and technology.

With wholly-owned operations in the US and Europe, Adept Group has experience and expertise from a successful track record of delivering thousands of projects for over 100 clients.

