

# Increase Resource Flexibility: UTILIZE CONTRACT PACKAGING ENGINEERS



When it comes to department objectives, companies generally find themselves struggling with the same basic challenges: insufficient resources, lack of specific expertise or finding the right fit for the open position. Packaging engineering, among other professional occupations, is recognizing the advantages of temporary help to right size their departments, leverage expertise and maintain budgets while increasing productivity. Consider utilizing contract packaging engineers to:



## BUILD A VARIABLE WORKFORCE

Hiring contract packaging engineers allows companies to:

- Increase productivity for a defined duration
- Hire per project need
- Expand workforce as business increases



## MINIMIZE RISK

Companies that specialize in providing contract packaging engineers have a number of internal programs and systems in place to lower and manage the risk of a placement not meeting expectations. A basic service delivery model for specialized staffing includes:

- Managerial oversight
- Technical support
- A training program
- Recruitment and candidate selection
- Performance management

Using experienced service providers minimizes the risk of breaching co-employment laws.



## RIGHTSIZE COST COMMITMENT

Since there is no obligation to renew once the contract is completed, companies can keep a lean workforce when the budget is tight and hire when there is an influx in work or to meet a tight deadline. Not to mention, with contract packaging engineers, companies avoid paying for sick time, holidays, benefits and PTO.



## ACHIEVE IMMEDIATE PRODUCTIVITY

Since most companies hire contract packaging engineers to engage a specific skill-set, these individuals require little training and are highly skilled in their area of expertise. Where an internal hire may need a few weeks or months of training to become productive, a contract employee allows for productivity to start immediately and often benefits the company by expanding the knowledge of the internal team.



## BUILD AN SME REPOSITORY

Different projects require different levels, areas and depths of expertise. Hiring contract packaging engineers allows companies to build a repository of subject matter experts with different specialties and experience. As different projects arise, companies can hire those contractors from their repository to supplement the internal expertise.

## ABOUT ADEPT GROUP

All companies that have a hand in staffing will work to provide substantial results for their clients. The critical element that determines whether a placement is successful is the satisfaction of the client. Adept Group is uniquely positioned with a customer-centric service delivery model, deep technical competence, a team of over 70 Packaging Engineers and a multi-year track record of successful placements.

Adept Group is a global packaging consultancy that provides quality-centric services to help organizations sharpen their packaging competitive edge. With more than 15 years of experience, we offer packaging development, consulting, recruitment and staffing services to drive innovation, cost optimization and strategy development as well as serialization and traceability services for clients in the Food, Beverage, CPG and Life Sciences industries.

As the need arises, depend on Adept Group's expertise to understand your needs and provide pertinent and timely resources to achieve your goals.